Notice: This is a translation of the Notice of Resolution of the 182nd Ordinary General Meeting of Shareholders of Hankyu Hanshin Holdings, Inc. and is made solely for the convenience of foreign shareholders. In the case of any discrepancy between the translation and the Japanese original, the latter shall prevail.

[Translation]

Securities Code: 9042

June 17, 2020

To our shareholders

Kazuo Sumi, Chairman and Representative Director Hankyu Hanshin Holdings, Inc. 1-1, Sakaemachi, Ikeda-shi, Osaka (Head Office: 1-16-1, Shibata, Kita-ku, Osaka-shi)

## Notice of Resolution of the 182nd Ordinary General Meeting of Shareholders

We are pleased to notify you that the matters described below were reported and resolved at the 182nd Ordinary General Meeting of Shareholders of the Company held today.

## **Particulars**

## Matters Reported:

1. Report on the business report, consolidated financial statements and financial statements for the 182nd fiscal year (April 1, 2019 to March 31, 2020)

The contents of the above-mentioned documents were reported.

2. Report on the audit results of the consolidated financial statements for the 182nd fiscal year by the Accounting Auditors and the Audit & Supervisory Board

The contents of the above-mentioned audit results were reported.

## **Matters Resolved:**

First Item of Business:	Appropriation of Retained Earnings
	This item was approved and resolved as originally proposed, and the final dividends were decided to be 25 yen per share of common stock.
	* As interim dividends of 25 yen per share of common stock were distributed, annual dividends for the current fiscal year amount to 50 yen per share.
Second Item of Business:	Partial Amendment to the Articles of Incorporation
	This item was approved and resolved as originally proposed.
	Outline of the amendments to the Article of Incorporation of the Company is as follows:
	Company is as follows.

	Supervisory Committee, new provisions with respect to Directors Who Are Audit & Supervisory Committee Members and the Audit & Supervisory Committee were established;
	(2) in conjunction with the transition to a company with an Audit & Supervisory Committee, provisions with respect to Audit & Supervisory Board Members and the Audit & Supervisory Board were deleted; and
	(3) necessary adjustment in Article numbers in connection with the above amendments was made.
Third Item of Business:	Election of Eight (8) Directors (Excluding Directors Who Are Audit & Supervisory Committee Members)
	This item was approved and resolved as originally proposed.
	Reelected: Kazuo Sumi, Takehiro Sugiyama, Masao Shin, Noriyuki Inoue, Noriko Endo, Yoshishige Shimatani and Naoya Araki,
	Newly elected: Yuki Tsuru
	* Noriyuki Inoue, Noriko Endo and Yuki Tsuru are External Directors.
Fourth Item of Business:	Election of Three (3) Directors Who Are Audit & Supervisory Committee Members
	This item was approved and resolved as originally proposed.
	Newly elected: Masayoshi Ishibashi, Junzo Ishii and Michiari Komiyama
	* Junzo Ishii and Michiari Komiyama are External Directors Who Are Audit & Supervisory Committee Members.
Fifth Item of Business:	Election of One (1) Substitute Director Who Is an Audit & Supervisory Committee Member
	This item was approved and resolved as originally proposed.
	Newly elected: Yuki Tsuru
	* Yuki Tsuru is External Director Who Is a Substitute Audit & Supervisory Committee Member
Sixth Item of Business:	Setting of the Amount of Compensation for Directors (Excluding Directors Who Are Audit & Supervisory Committee Members)
	This item was approved and resolved as originally proposed, and it was decided to set the amount of compensation for Directors (excluding Directors Who Are Audit & Supervisory Committee Members) at 30 million yen or less per month (including 5 million yen or less per month

for External Directors).

Seventh Item of Business: Setting of the Amount of Compensation for Directors Who Are Audit & Supervisory Committee Members
This item was approved and resolved as originally proposed, and it was decided to set the amount of compensation for Directors Who Are Audit & Supervisory Committee Members at 2 million yen or less per month.
Eighth Item of Business: Adoption of a Stock Compensation Plan for Directors (Excluding Directors Who Are Audit & Supervisory Committee Members)
This item was approved and resolved as originally proposed, and it was decided to adopt a performance-based stock compensation plan for Directors (Excluding Directors (Excluding Directors Who Are Audit & Supervisory Committee Members)

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